

Board of Directors

Peter R. Bridenbaugh

President of P. Bridenbaugh, Inc., an organization providing consulting services; until retiring in January 1998, Executive Vice President—Automotive, Alcoa, Inc. of America, an integrated producer of aluminum and other products for the packaging, aerospace, automotive, building and construction, and commercial and industrial markets; from 1993 to 1996, Executive Vice President and Chief Technical Officer, Aluminum Co. of America.

Mark Donegan

Chairman and Chief Executive Officer of the Company. Mr. Donegan came to PCC from General Electric Company in 1985. He has held several management positions with the Company before becoming Chairman. Prior to assuming his current responsibilities, Mr. Donegan was President of Wyman-Gordon Company and assumed the position of President and Chief Executive Officer following the Annual Meeting of Shareholders in August 2002.

Dean T. DuCray

Chairman, President and Chief Executive Officer of Jancor Companies, Inc., a manufacturer of vinyl products, since April 2002. Retired from York International Corp., a manufacturer of heating, air conditioning, ventilation and refrigeration equipment in April 1998 where he served as Vice President and Chief Financial Officer.

Don R. Graber

Chairman of Huffy Corporation, a manufacturer of sporting goods equipment and provider of retail services, since January 2004; from December 1997 Chairman, President and Chief Executive Officer of Huffy Corporation; from 1996 to 1997, President and Chief Operating Officer of Huffy Corporation; previously President of Worldwide Household Products Group, The Black & Decker Corporation. Mr. Graber is also a director of Huffy Corporation, MTC Technologies, Inc. and Amcast Industrial Corporation.

William C. McCormick

Interim President and Chief Executive Officer of Microfield Group, Inc., an organization specializing in providing product and business development for emerging markets.

Mr. McCormick retired as Chief Executive Officer of the Company following the Annual Meeting of Shareholders in August 2002. Prior to joining the Company in April 1985, Mr. McCormick was employed by General Electric Company for 32 years. Mr. McCormick is also a director of Merix Corporation.

Vernon E. Oechsle

Retired; until May 2001, Chairman and Chief Executive Officer of Quanex Corporation, a manufacturer of steel bars, aluminum shapes and steel tubes and pipes.

Byron O. Pond, Jr.

Chairman of Amcast Industrial Corporation, a producer of fabricated metal products and cast and tubular metal products for the automotive, construction and industrial markets, since February 2001; retired as chief executive officer of Amcast July 2003; until March 2000 served as Chairman of Arvin Industries, Inc., a manufacturer and supplier of automotive parts. Mr. Pond also serves as a director of Amcast Industrial Corporation, Cooper Tire and Rubber Company and GSI Lumonics, Inc.

Steven G. Rothmeier

Chairman and Chief Executive Officer of Great Northern Capital, a private investment and merchant banking firm, since March 1993. Mr. Rothmeier is also a director of GenCorp. Inc., Department 56, Inc., Waste Management, Inc. and Great Northern Asset Management.

J. Frank Travis

Managing General Partner of Sivart Holdings, a limited partnership engaged in investment and investment management; from 1996 to 1999, Vice Chairman of Ingersoll-Rand Co., a diversified manufacturing company.