

Officers*

Paul Desmarais, Jr.
Chairman and Co-Chief Executive Officer

André Desmarais
President and Co-Chief Executive Officer

James W. Burns, Q.C.
Deputy Chairman

P. Michael Pitfield, P.C., Q.C.
Vice-Chairman

Michel Plessis-Bélair, FCA
Vice-Chairman
and Chief Financial Officer

John A. Rae
Executive Vice-President,
Office of the Chairman
of the Executive Committee

Arnaud Vial
Senior Vice-President, Finance

Edward Johnson
Vice-President, General Counsel
and Secretary

Peter Kruyt
Vice-President

Gérard Veilleux
Vice-President

Denis Le Vasseur, C.A.
Controller

Monique Létourneau, CFA
Treasurer

Jeannine Robitaille
Assistant Secretary

*As of April 2000.